

Job Title: Inside Sales Agent

Office Location: 2201 Lake Woodlands Drive, The Woodlands

**Reports To:** Director of Operations

## **Job Description**

The Inside Sales Agent plays a crucial role in driving the growth and success of our real estate business. This position involves daily prospecting to cultivate relationships and convert leads into appointments, ensuring that our clients' real estate goals and dreams are achieved. The ideal candidate will have a strong background in sales, excellent communication skills, and a thorough understanding of the real estate market.

## Responsibilities

## **Daily Prospecting**

- Qualify inbound and outbound leads by assessing their motivation, financial status, and competitive landscape.
- Collect and convey critical information related to client needs, including budget, timeline, and specific real estate preferences.
- Engage in daily outreach activities, including cold calling, emailing, and social media networking, to cultivate relationships with potential clients and convert leads into scheduled appointments.
- Utilize various lead generation tools and platforms to identify potential clients who may benefit from our real estate services.

# Script Utilization

- Practice and adhere to the provided sales scripts to effectively communicate the team's value proposition.
- Handle objections confidently and professionally, adapting scripts as necessary to address unique client concerns.

#### **Achieving Targets**

- Strive to meet and surpass set targets for appointment setting, productivity, and revenue generation.
- Set personal development goals and actively seek out training opportunities to enhance sales skills and industry knowledge.
- Accurately record all lead generation activities, including the number of contacts made, appointments set, and other relevant metrics.



 Prepare and present regular reports on productivity and performance to the Director of Operations.

## Database Management

- Act as the first point of contact for potential clients, providing them with detailed information about our services and the benefits of working with our team.
- Build lasting relationships by delivering exceptional customer service and addressing client needs promptly and effectively. Maintain and manage a comprehensive client database throughout the sales cycle, ensuring accurate and up-to-date information for all leads and contacts.
- Use CRM software effectively to track lead progress, interactions, and outcomes.

### Consultation with Agents

- Consult with real estate agents to provide seamless service from initial lead contact through to transaction closing.
- Ensure all client interactions align with fiduciary standards, maintaining trust and transparency throughout the process.

### Cross-Functional Collaboration

- Participate in regular training sessions and team meetings to stay updated on best practices, innovative sales techniques, and new industry developments.
- Seek feedback from peers and supervisors to continually improve performance and contribute to the overall success of the sales team.
- Work closely with the marketing team to optimize lead generation campaigns, share insights, and improve overall strategy.
- Collaborate with other departments to ensure a cohesive approach to client service and business growth.

## Market Knowledge

- Stay informed about evolving real estate trends, including local market conditions, pricing strategies, and emerging neighborhoods.
- Share insights and knowledge with the team to support informed decision-making and strategic planning.
- Adhere to all local, state, and federal laws regarding real estate brokerage services.
- Ensure all transactions comply with industry regulations and standards, always maintaining ethical and professional conduct.

### Qualifications

- Bachelor's degree in Business, Marketing, Real Estate, or a related field is preferred, but not required.
- Proven experience as an Inside Sales Agent or in a similar sales/customer service role, preferably within the real estate sector.



- Exceptional interpersonal and communication skills, both written and verbal.
- Strong ability to conduct needs analysis, qualify opportunities, and manage a high-volume pipeline.
- Proficiency with CRM software (e.g., Follow-Up Boss, Fello) and MS Office Suite.
- A positive, sales-driven mindset with the ability to meet and exceed targets.
- Demonstrated ability to work independently as well as part of a collaborative team.
- Strong organizational skills with the ability to manage multiple tasks and priorities simultaneously.
- Familiarity with local real estate market trends and regulations.